

DANCEWORKS

Unlimited

Edmund Hall

6A Edmund Road

Spondon

Derby

DE21 7HH

CODE OF CONDUCT AND
BEHAVIOUR POLICY

At Danceworks Unlimited (DWU) we believe a positive learning environment is essential to achieving our aim of delivering efficient, enjoyable and safe tuition in dance. In order to achieve this the relationships between all those connected to DWU should be one of mutual respect.

STAFF COMMITMENTS TO STUDENTS AND PARENTS/CARERS

1. INTEGRITY:

DWU will act in all matters with the utmost integrity, allowing students and their families to expect to be treated with honesty, consideration and respect.

2. COMPETENCE:

DWU will operate within the limits of their teachers' qualifications and experience. All classes will be planned to an appropriate level to facilitate the needs of the students, providing feedback in a positive and encouraging way to aid development.

3. PROFESSIONALISM:

DWU will ensure teacher's approach all aspects of their teaching and mentoring in a professional, appropriate manner. Making sure they are prepared for the lesson with a plan to engage, stimulate and motivate.

HOW CAN STAFF CONTRIBUTE TOWARDS ACHIEVING A POSITIVE ENVIROMENT:

Do's and Don'ts

DO:

- Behave professionally, responsibly and respectfully
- Act in an appropriate and transparent manner. Be positive, calm and listen
- Treat others with dignity
- Listen and communicate at an appropriate level
- Use common sense; be caring, attentive, aware, approachable and understanding
- Be sympathetic to the needs of others
- Be aware of your responsibility
- Be aware of all policy and procedures
- Report any suspicions within our guidelines
- Dress and act in a manner that supports the school ethos
- Manage behaviour in a calm controlled manner
- Be consistent and fair

DO NOT:

- Harm a child or frighten a child
- Touch unnecessarily or inappropriately
- Use inappropriate language
- Threaten, shout or be aggressive
- Force a child to do something they do not want to do
- Mistreat, demean, ignore, humiliate or undermine anyone
- Show favouritism to any one individual or groups of individuals
- Let a child expose him/herself to danger

- Make racist, sexist or any other remark which upset or humiliate
- Take photos of children without permission

STUDENT AND PARENT/CARER COMMITMENT TO DANCEWORKS UNLIMITED

1. RESPECT FOR OTHERS:

Students and parents/carers are requested to treat others as they would expect to be treated themselves encouraging enthusiasm and positivity.

2. COMMITMENT:

DWU regularly partake in performances and examinations. To this end regular attendance in class is paramount for both the individual and their fellow class members.

3. APPEARANCE

Students should arrive to class in the school uniform and appropriate footwear. Hair should be secured off the face and neckline. For safety reasons Jewellery must not be worn.

HOW CAN STUDENTS AND PARENTS/CARER CONTRIBUTE TOWARDS ACHIEVING A POSITIVE ENVIROMENT:

Do's and Don'ts

DO:

- Behave responsibly and respectfully
- Act in an appropriate manner with considerations of others
- Treat others with dignity.
- When in class work sensibly, following the instruction of the teacher. Do not distract or annoy other class members.
- Respect the school environment and property; keep all areas clean and tidy, disposing of rubbish in bins. Do not allow siblings or students waiting for class to behave inappropriately.
- Be punctual to class. Poor attendance can negatively impact a pupil's progression and may result in a pupil being moved to a more appropriate group, withdrawn from an examination session/performance.
- Speak politely to others. Never shout.

DO NOT:

- Touch others unnecessarily or inappropriately
- Use inappropriate language
- Threaten, shout or be aggressive
- Force a/another child to do something they do not want to do
- Mistreat, demean, ignore, humiliate or undermine anyone
- Bully another member (including cyber bullying)
- Make racist, sexist or any other remark which upset or humiliate
- Take photos of other children
- Bring food, chewing gum or fizzy drinks to class

- Bring mobile phones to class. Or else switch them off, unless it has been indicated they will be needed for a specific purpose
- Smoke, bring alcohol or drugs onto site, this is strictly prohibited
- Touch, move or play with other peoples belongings

REWARDS

Recognition of good behaviour and effort encourages further good behaviour and consistent effort. This is achieved by:

- Stickers – awarding a ‘smiley face sticker for making me smile’
- Gold Stars – awarded above stickers, yearly trophies for the most gold stars in separate age groups.
- Outstanding Effort Cup – awarded each half term to the pupil showing consistent outstanding effort consists of a certificate and a returnable cup.

SANCTIONS

Initial warnings will be given followed by ‘Reflection Time’ (Withdrawal from activity) for ‘*minor offences*’

- Disruption to class including excessive talking.
- Unsafe behaviour, i.e., Hanging on the ballet barres, running in the studio, play fighting.
- Inappropriate behaviour, i.e. pushing into a queue, annoying other pupils.

A discussion involving parents will follow repeated ‘*minor offences*’ and ‘*more serious offences*’

- Use of abusive, disrespectful behaviour and/or language towards teachers or other pupils.
- Repeated failure to observe uniform requirements

Withdrawal of place within DWU will follow repeated ‘*more serious offences*’ and ‘*most serious offences*’

- Violence
- Theft
- Bullying
- Racism

CONTACT

- If you have any worries or concerns, please do not hesitate to contact us by email or phone: Danceworks Unlimited. Principal: Mrs Clare Beheshti
Email: clare@danceworksunlimited.co.uk Phone: 07774581102